

STREET MAINTENANCE WORKER

General Statement of Duties

Performs varied skilled equipment operation and responsible unskilled and semi-skilled in maintenance, repair, and construction work in the Town's Public Works' Streets Division.

Distinguishing Features of the Class

Position will focus on sidewalk maintenance, edging, herbicide spraying and landscaping. Employees in this class may also operate varied heavy equipment and trucks to perform varied maintenance and repair work on street resurfacing and patching, mowing right of ways and public grounds, and in maintenance of cemeteries and in clearing leaves and other debris from streets. Judgment and initiative are required especially in equipment operation. Employees are subject to work in various environmental conditions including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as noise, fumes, odors, dusts, mists, gases, moving mechanical parts, vibrations, and close quarters. Work is performed under daily supervision and is reviewed for accuracy, safety, and adherence to established standards.

Duties and Responsibilities

Essential Duties and Tasks

Sidewalk maintenance, edging, herbicide spraying and landscaping

Operates varied heavy equipment such as backhoe, frontend loader, riding and tractor mowers with bush hog and side arm equipment, and large dump trucks.

Assists with breaking up, removing, and constructing concrete sidewalks, curbs, gutters, driveways, etc.; digs up concrete, spreads gravel; helps set concrete forms, pours, brushes and finishes concrete; assists with repairing and building manholes.

Assist in asphalt patching; pours and fills hole with and spreads asphalt; manually grades potholes in streets

Cleans storm drains, ditches and catch basins; mows, trims, and landscapes work area using weed eater, chain saw, etc.; trims tree limbs.

Operates construction equipment such as tampers, air compression driven equipment, and other related light and medium equipment.

Lays pavers and bricks

Drives dump truck to haul materials such as gravel, asphalt, sand, dirt and broken concrete.

Operates tractor mower with side arm in cutting Town right of ways around traffic and on steep grades.

Operates equipment in street and pedestrian traffic, around other ground utilities and in other tight places requiring care and skill.

Performs general preventive maintenance on equipment; cleans and washes equipment.

Reports any unsafe conditions of equipment and other necessary repairs to supervisor.

Uses asphalt roller, jack hammer, cement mixer, power tools such as chain and concrete saws, tampers, and varied hand tools.

Assisting Building Services Attendant

Additional Job Duties

Performs related duties as required.

Recruitment and Selection Guidelines

Knowledges Skills and Abilities

Considerable knowledge of the operation, maintenance, capabilities, and limitations of heavy equipment used.

Considerable knowledge of the occupational hazards and proper safety precautions involved in the operation of heavy equipment.

Considerable knowledge of the traffic laws and regulations for equipment operation.

Considerable knowledge of the use of common tools and materials used in streets maintenance and repair work.

Knowledge of brick and stone laying methods and practices and of concrete finishing work.

Skill in manipulating the controls of complex construction equipment.

Ability to perform difficult and complex operational duties in the equipment of assigned responsibility.

Ability to understand and follow oral and written instructions.

Ability to establish and maintain effective work relationships with other employees, supervisors, and the general public.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pulling, lifting, grasping, talking, hearing, and performing repetitive motions.

Must be able to perform very heavy work exerting in excess of 100 pounds of force occasionally; and/or in excess of 50 pounds of force frequently; and/or in excess of 20 pounds constantly.

Must possess the visual acuity to operate heavy equipment and distinguish details in operation of machines as well as for safety issues; to perform mechanical skills; to operate mobile equipment such as dump truck, jack hammer, etc. in a safe manner, and to determine thoroughness of work completed.

Desirable Education and Experience

Graduation from high school and considerable experience in the operation of related heavy equipment and some experience in semi-skilled maintenance or construction work which provides the required knowledge, skills, and abilities, or an equivalent combination of education and experience.

Special Requirement

Possession of appropriate valid North Carolina commercial driver's license.

Anticipated hiring rate for the position is \$29,592.00 - \$44,388.00, DOQ. Background check and drug screening will be required. Interested applicants should submit their cover letter, resume, proof of education/training, and town application <https://maidennc.com/PDF/appl-bkgrnd-combo.pdf> to Wanda Barnes, HR Officer, 19 N. Main Ave. Maiden, NC 28650 or by 8/13/2021 email at wbarnes@maidennc.gov. EEO